



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

TEAM SUPERVISOR – WEST

FULL TIME – PERMANENT

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the *Child and Family Services Act* serving member First Nations situated between Sault Ste. Marie and Sudbury and is seeking to hire a **Team Supervisor**. This position will be located at our Satellite Office in **Garden River First Nation**.

Overview of Responsibilities

Reporting to the Protection and Resource Manager, the Team Supervisor is responsible for directly supervising Front Line Child Welfare Protection Workers and Service Support Staff. The Team Supervisor is responsible for providing direction, coaching and clinical supervision to staff on all matters relating to child welfare protection service delivery while ensuring that their efforts are in alignment with the Agency's strategic planning, policies and procedures as well as the legal framework of the Child and Family Services Act and First Nation standards of practice.

QUALIFICATIONS:

Education & Experience Requirements

- Master of Social Work degree is preferred and would be an asset
- Honors Bachelor of Social Work (HBSW) degree
- Five (5) years' direct experience working with children and families involved in child welfare protection
- Three (3) years' direct management and administration experience in a child welfare protection or social service agency

Knowledge Requirements

- Knowledge of Nogdawindamin programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of relevant legislative framework and policies reflecting current child welfare practice
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of external service and service agencies
- Knowledge of all relevant legislation including the Child and Family Services Act, Employment Standards Act, Ontario Human Rights Code, Occupational Health and Safety Act and other relevant legislation, design and operation of various service delivery models

Special Skills & Abilities

- Strong leadership and management skills
- Excellent human resource management skills
- Strong professional ethics
- Strong interpersonal and communication skills
- Strong organizational and administrative skills
- Excellent time management skills
- Excellent computer skills
- Demonstrated capability in conflict resolution, mediation, and problem solving
- Demonstrated ability to lead and coach others utilizing a collaborative and strengths-based approach
- Proven ability to work with First Nation communities and people
- Ability to take initiative and work independently
- Ability to facilitate strong inter-departmental relationships
- Ability to establish and maintain effective working relations and to develop strong, effective teams
- Ability to work within a team environment
- Ability to meet deadlines and work flexible hours
- Ability to adapt to and manage change
- Ability to work with confidential and sensitive information
- Ability to understand and speak Anishnaabemowin is a definite asset

Other Requirements

- Must provide a clear Police Records Check and Vulnerable Sector Verification
- Must have a valid Ontario Class G Driver's License, access to an automobile and \$1M automobile insurance
- Must be able to work flexible hours including unplanned overtime and work on-call as required

Salary Range: \$73,844.00 - \$90,706.00

Please submit a job related resume and cover letter along with three work related references by,

Thursday, December 7, 2017 – 4:00 p.m.

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
FAX (705) 946-3717

hr@nog.ca

Preference will be given to applicants of native ancestry.

Incomplete or late applications will not be accepted

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca